

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

**KNIGHT PROTECTIVE SERVICES, INC.,  
AND PHAIR SECURITY SOLUTIONS, INC.,  
JOINT EMPLOYERS**

and

**Case 5-CA-36224**

**UNITED SECURITY & POLICE OFFICERS  
OF AMERICA (USPOA)**

**ORDER TRANSFERRING PROCEEDING TO THE BOARD  
and  
NOTICE TO SHOW CAUSE**

On November 4, 2011, the Acting General Counsel filed with the Board a Motion to Transfer Case to the Board, Dismiss Complaint in Part, and for Summary Judgment on the ground that the Respondent failed to comply with the terms of the informal Settlement Agreement approved by the Regional Director on March 16, 2011. Having duly considered the matter,

**IT IS ORDERED** that the above-entitled proceeding be transferred to and continued before the Board in Washington, D.C.

**NOTICE IS GIVEN** that cause be shown, in writing, filed with the Board in Washington, D.C., on or before February 1, 2012 (with affidavit of service on the parties to this proceeding), why the Acting General Counsel's Motion should not be granted. Any briefs or statements in support of the motion shall be filed by the same date.

Dated, Washington, D.C., January 18, 2012.

By direction of the Board:

Lester A. Heltzer

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Executive Secretary